

LOUISVILLE VIOLENCE REDUCTION STRATEGY

	PILLARS	EXAMPLES
1 ENFORCEMENT Placing laser focus of law enforcement efforts on the small percentage of people who commit gun violence while ensuring the safety and security of our citizens		Hot Spot Policing Real Time Crime Center Warrant Service Multi-gang Unit Taskforce Federal Agency Partnerships
2 INTERVENTION A coordinated approach to intervening at the first sign of potential violence in the streets, schools, and hospitals to reduce violence and to produce a more positive outcome		Zones of Hope No More Red Dots Trauma Response Collaborative Pivot to Peace Clergy Resource Team
3 PREVENTION Reaching individuals, families, and communities before violence happens so that violence is less likely to occur		Mayor's SummerWorks Right Turn/Relmage/Metro Mentors JCPS – Mini-grant recipients – PARKS Pact in Action/Youth Chats Zones of Hope 100
4 COMMUNITY MOBILIZATION Pulling together youth, neighborhood residents, community organizations, and law enforcement to ensure a culture where gun violence is not tolerated		Cure Violence Blockwatch/Neighborhood Associations One Love Louisville Ambassadors OSHN Advisory Council OSHN External Agency Fund
5 ORGANIZATIONAL CHANGE & DEVELOPMENT Transforming policies, practices, and systems to reduce gun violence		21st Century Policing One Love Louisville Work Groups Civil Citation Initiative One Love Louisville Campaign Restorative Justice/Cure Violence Cardinal Success Program
6 RE-ENTRY Assisting those who have committed crimes come back into the community by providing resources and opportunities to prevent recidivism and re-build community		Re-entry Program for Incarcerated Youth Relmage 2 FACT Program Second Chance Employment



For more information go to: www.louisvilleky.gov

LOUISVILLE VIOLENCE REDUCTION STRATEGY: BE THE 1

CITIZEN CALL TO ACTION

PILLARS

EXAMPLES

1. ENFORCEMENT

- Call 574-LMPD with any crime tips.
- Participate in community activities at your local Police Division.
- Donate to the Louisville Police Foundation.

2. INTERVENTION

- Volunteer at Community Centers or Youth Detention Services.
- Resolve minor conflicts with youth you are connected to before they become serious.

3. PREVENTION

- Become a mentor.
- Share resources with your friends, family members and peers.
- Be active in your child's academic, social and online experiences.
- Share common signs of drug abuse and overdose with friends, family and peers.
- Dispose of your prescription drugs safely.
- Hire a SummerWorks employee.
- Attend a Mental Health First Aid course through OSHN.
- Attend a Conflict Resolution course through OSHN.
- Attend a Bystander Prevention course through OSHN.
- Launch a new business to lift yourself and create jobs using small business resources and support at the Nia Center, 2900 W. Broadway.
- Build career skills through KentuckianaWorks programs, encourage others to join you.

4. COMMUNITY MOBILIZATION

- Become a One Love Louisville Ambassador.
- Partner with local community-based agencies, schools or houses of faith to develop programs and initiatives in your area.
- Attend a Brightside cleaning in your neighborhood.
- Join and organize community gatherings that reject violence in our city
- Join a neighborhood association or start one if necessary
- Frequent minority-owned businesses.

5. ORGANIZATIONAL CHANGE & DEVELOPMENT

- Apply for a Metro Government Board or Commission.
- Join the One Love Louisville Work Groups.
- Attend a 21st Century Policing meeting.
- Attend Metro Council meetings and advocate for your neighborhood
- Attend Board of Education meetings and advocate for your schools

6. RE-ENTRY

- Share information about resources with returning citizens
- Encourage neighbors to support returning citizens, develop a network around them

Call 574-1903 or Visit <https://louisvilleky.gov/government/safe-neighborhoods> for more information

LOUISVILLE VIOLENCE REDUCTION STRATEGY: BE THE 1 BUSINESS COMMUNITY CALL TO ACTION

PILLARS

EXAMPLES

1. ENFORCEMENT

- Post 574-LMPD crime tip line in break rooms, employee bathrooms or other employee gathering areas.
- Donate to the Louisville Police Foundation.

2. INTERVENTION

- Conduct conflict resolution trainings in your organization.
- Conduct bystander intervention trainings such as “Green Dot”.

3. PREVENTION

- Hire a SummerWorks employee.
- Create a companywide community volunteer or paid mentorship policy.
- Donate funding to local prevention efforts.
- Donate to drug and alcohol prevention efforts and drug rehabilitation facilities.
- Share common signs of drug abuse and overdose with all employees.
- Provide drug crisis line and other community resources to employees.
- Make sure minority-owned businesses are among your vendors.
- Encourage employees to build career skills through KentuckianaWorks.

4. COMMUNITY MOBILIZATION

- Encourage employees to become One Love Louisville Ambassadors.
- Encourage employees to join a One Love Louisville Work Group.
- Partner with local community-based agencies, schools or houses of faith to develop programs and initiatives in your area.
- Sponsor a Brightside cleaning in your neighborhood.

5. ORGANIZATIONAL CHANGE & DEVELOPMENT

- Apply for a Metro Government Board or Commission.
- Allow employees to use paid time to work on One Love Louisville Work Groups.
- Implement a racial equity tool to assess hiring and compensation practices.
- Take advantage of the Federal Bonding program.
- Develop internal support groups for individuals with limited work experiences.
- Become a “B corporation” using business as a force for good and a solution to social and environmental challenges.

6. RE-ENTRY

- Implement restorative justice practices (i.e. support the Ban the Box campaign).
- Become a mentor for the Relmage program.
- 2 FACT Program.
- Commit to employing individuals who have been justice involved but are in need of a Second Chance.

LOUISVILLE VIOLENCE REDUCTION STRATEGY: BE THE 1

FAITH CALL TO ACTION

PILLARS	EXAMPLES
1. ENFORCEMENT	<ul style="list-style-type: none">▪ Post 574-LMPD crime tip line in bathrooms and other places congregants visit.▪ Invite LMPD leadership, both central and local division, to speak before congregants.
2. INTERVENTION	<ul style="list-style-type: none">▪ Join the Clergy Resource Team.▪ Join the OSHN Community Response Team.
3. PREVENTION	<ul style="list-style-type: none">▪ Educate parents on how to monitor children's social media and other behavior.▪ Share common signs of drug abuse and overdose with congregants.▪ Provide drug crisis line and other community resources to congregants.▪ Make conflict resolution a theme in your church and provide trainings for youth.▪ Host bystander prevention trainings.▪ Create a space for neighborhood youth leadership and voices to be heard.
4. COMMUNITY MOBILIZATION	<ul style="list-style-type: none">▪ Encourage congregants to become One Love Louisville Ambassadors.▪ Encourage congregants to join the One Love Louisville Work Groups.▪ Partner with local community-based agencies and schools to develop programs and initiatives in your area.▪ Sponsor a Brightside cleaning in your neighborhood.▪ Publicly condemn all shootings in your neighborhood.▪ Make sure minority-owned businesses are among your vendors.
5. ORGANIZATIONAL CHANGE & DEVELOPMENT	<ul style="list-style-type: none">▪ Encourage congregants to apply for a Metro Government Board or Commission.▪ Encourage congregants to join the One Love Louisville Work Groups.▪ Host a One Love Louisville Ambassador training or informational session at your church.▪ List your church as a community asset through the OSHN.
6. RE-ENTRY	<ul style="list-style-type: none">▪ Implement restorative justice practices (i.e. support the Ban the Box campaign).▪ Provide basic needs for returning citizens.▪ Encourage your congregation to mentor a Relmage participant.▪ 2 FACT Program.▪ Encourage your congregants to hire justice involved individuals if they are able.

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